BADEN POWELL COLLEGE

CELEBRATIONS

Policy 2026

PURPOSE:
Baden Powell College has a diverse cultural population. We are committed to ensuring our students engage in learning opportunities and develop an understanding of these many cultures. These opportunities underpin our college values of respect, integrity, endeavour, and resilience. As a culturally diverse school we recognise that education and early childhood development are critical to the success of multicultural communities.

We strive to provide a safe, inclusive and supportive school environment which values our differences.

OBJECTIVE:
Baden Powell College seeks to raise awareness of cultural diversity through the promotion and acknowledgement of celebrations and observance days, that reflect the cultural background of our community. This ensures all members of our school community are welcomed, accepted, and treated equitably.

SCOPE:
This policy applies to:

- all staff, including casual relief staff and volunteers
- all students
- the wider school community (including parents and guardians)

GUIDELINES:
Baden Powell College staff will:

- ensure that we recognise significant cultural events, celebrations and observance days related to our school community. For example; Harmony Day, ANZAC day, Diwali.
- educate and promote learning around the significance of the events based on the Victorian Curriculum. This may include sharing of relevant information, engagement in dance and music related to the event etc.
- communicate with parents via compass, the expectations around the celebration of birthdays during the school year and reinforce these expectations throughout the year.

Parents/guardians will:

- Ensure all items are pre-wrapped, with the ingredients provided to avoid exposure to unknown substances and cater for different allergies that students may have. For example; Icy poles, lollipops etc.
- Ensure there is one item for each child in the class.
- Ensure the diverse range of cultural needs of the students within the class will be accommodated including dietary, religious needs e.g. halal, vegetarian, vegan options allergies or small token such as a piece of stationary (pencil, eraser, sticker). It is a Baden Powell College preference that food items are limited to a water based icy pole.

- It is the responsibility of the parent/guardian to discuss these arrangements prior to the celebration with the teacher. Items need to be prepackaged and organised, so as not to detract from learning time.
- Students will be permitted to hand out celebration gifts at a time that has the least impact on learning.
- Celebration of our school year and our learning will occur at the end of Term 4 with a class celebration communicated via compass. Expectations for sharing of food will be reiterated and communicated to parents via compass.

RELATED POLICIES AND RESOURCES:
This policy will be reviewed as part of the school's three-year review cycle.

This policy was last ratified by School Council in....	**October 2026**