



# COLLEGE UNIFORM

Policy 2024

This policy is documented to ensure our college uniform meets human rights and anti-discrimination requirements, including exemption processes and addresses health and safety considerations.

## **RATIONALE:**

The rationale of the Baden Powell College Dress Code is to outline the requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

## **PURPOSE:**

This dress code has been developed by Baden Powell College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance.
- support Baden Powell College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing.
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families. Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## **IMPLEMENTATION:**

Baden Powell College will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students not in a complete school uniform on the first day will have a Compass notification then on the second consecutive day the classroom teacher will contact the student's family e.g. Phone call/note placed in the student's diary/email etc. to seek compliance with the Uniform Policy.

Measures taken by Baden Powell College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Discipline and Student Wellbeing and Engagement Policy.

Secondary students are required to have the formal school uniform as well as the sports uniform. The sports uniform is to be worn only on days that students have timetabled physical education classes.

## **UNIFORM AND APPEARANCE**

### **General appearance**

While at school, travelling to or from school or participating in school activities, Baden Powell College students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms must be clearly marked with the owner's name.
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

### **Jewellery and cosmetics**

- Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.
- Students can wear one clear/ translucent facial piercing (it should be noted that college council in no ways endorses facial piercings, and this is a personal matter between parents/ carers and their children).
- In reaching any decision about piercings the obvious health and safety issues, partially out in the yard or during sport should be strongly considered. College Council strongly endorses that these items are not worn during high-risk activities such as competitive sport.
- Cosmetics may not be worn at school. Only clear nail polish is permitted.

### **Hair and Sun safety**

- Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety, using school-coloured accessories.
- Extreme hair colours (eg: green, pink or purple rinses) and/or extreme hairstyles (eg: spikes or mohawks) are not permitted.
- All hair capable of being tied up needs to be kept off the face – boys and girls. Wearing of the school hat must be in line with the sun smart policy.
- School uniform hats must be worn outdoors only.
- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

The full list of Baden Powell College's compulsory school uniform items are available at Appendix A to this policy.

## **EXEMPTIONS TO STUDENT DRESS CODE**

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal Class for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic, or cultural beliefs or background.
- the student has a particular disability or health condition that requires a departure from the dress code.
- the student or their parents/carers can demonstrate economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request.
- explain the process to the student and/or their parents/*carers*.
- encourage the student and/or their parents/*carers* to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or *carers*.

### **CONCERNS ABOUT THIS STUDENT DRESS CODE**

Baden Powell College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, notify the principal in writing.

### **FURTHER INFORMATION AND RESOURCES**

- SunSmart Policy
- Complaint and Grievance Policy
- Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

### **EVALUATION:**

This policy will be reviewed annually as part of the school's review cycle.

This policy was last ratified by School Council in....

April 2024



# BADEN POWELL COLLEGE

## STUDENT DRESS CODE PREP – 6

The expectation is that all students are in the new uniform, following a transition process by the start of the 2024 school year. Students will also be able to purchase house colour t-shirts from Noone too.

### EVERY DAY UNIFORM: PREP – 6

<b>Dress:</b>	Green/charcoal check
<b>Polo:</b>	Green short sleeve/long sleeve top with white & burgundy detail & logo
<b>Bomber Jacket:</b>	Maroon fleece with logo
<b>Puffer Vest:</b>	Black with logo
<b>Shorts:</b>	Black- Rugby or full drawstring
<b>Skort:</b>	Black
<b>Trousers/pants</b>	Black full drawstring
<b>Skivvy:</b>	White
<b>Shoes:</b>	Black runners (non marking soles) black school shoes: lace up / velcro
<b>Socks:</b>	Plain white
<b>Tights:</b>	Black
<b>Hijab:</b>	Green, maroon, white or black
<b>Hair Accessories:</b>	Green, maroon, white or black
<b>Hat:</b>	Black slouch/bucket hat with logo
<b>School Bag:</b>	Maroon back pack with school logo

### SPORTS UNIFORM: PREP - 6

Logo on the front, house name on the back

Sycamore- Green

Morris- Yellow

Baden- Blue

Derrimut- Red

Students are allowed to wear their sport colour top on athletic days or on a Friday.

An approved sport uniform will be supplied to students when representing the school, unless otherwise directed. Eg; netball skirts, football jumpers, basketball singlets.

### OPTIONAL ITEMS PREP - 6

<b>Windbreaker Jacket:</b>	Black
<b>Scarves, Gloves, Beanies:</b>	Black
<b>Grade 6 Bomber Jacket:</b>	Bottle green ~ for current year 6 students only



# BADEN POWELL COLLEGE

## STUDENT DRESS CODE YEAR 7-9

The expectation is that all students are in the new uniform, following a transition process by the start of the 2024 school year. Students will also be able to purchase house colour t-shirts from Noone too.

Secondary students are required to have the formal school uniform as well as the sports uniform. The sports uniform is to be worn only on days that students have timetabled physical education classes.

### EVERY DAY UNIFORM: YEAR 7-9

<b>Dress:</b>	Green/charcoal check
<b>Pullover:</b>	Maroon with logo
<b>Puffer Vest:</b>	Black with logo
<b>Jacket:</b>	Official black jacket with logo
<b>Skirt:</b>	Charcoal
<b>Shirt:</b>	Short sleeve or long sleeve charcoal micro check with logo
<b>Shorts:</b>	Charcoal
<b>Trousers/pants:</b>	Charcoa
<b>Hat:</b>	Black slouch/bucket hat with logo
<b>Shoes:</b>	Black leather lace-up school shoes
<b>Socks:</b>	White socks
<b>Tights:</b>	Black
<b>Hijab:</b>	Green, maroon, white or black
<b>Hair Accessories:</b>	Green, maroon, white or black
<b>School Bag:</b>	Maroon back pack with school logo

### 7-9 SPORTS UNIFORM

<b>Polo:</b>	Maroon short sleeve/long sleeve top with white & green detail & logo	
<b>Sport Coloured t-shirt:</b>	Logo on the front, house name on the back	
	Sycamore- Green	Morris- Yellow
	Baden- Blue	Derrimut- Red
<b>Sport Shorts:</b>	Black	
<b>Track Pants:</b>	Black	
<b>Shoes/Socks:</b>	Plain black runners and white socks	

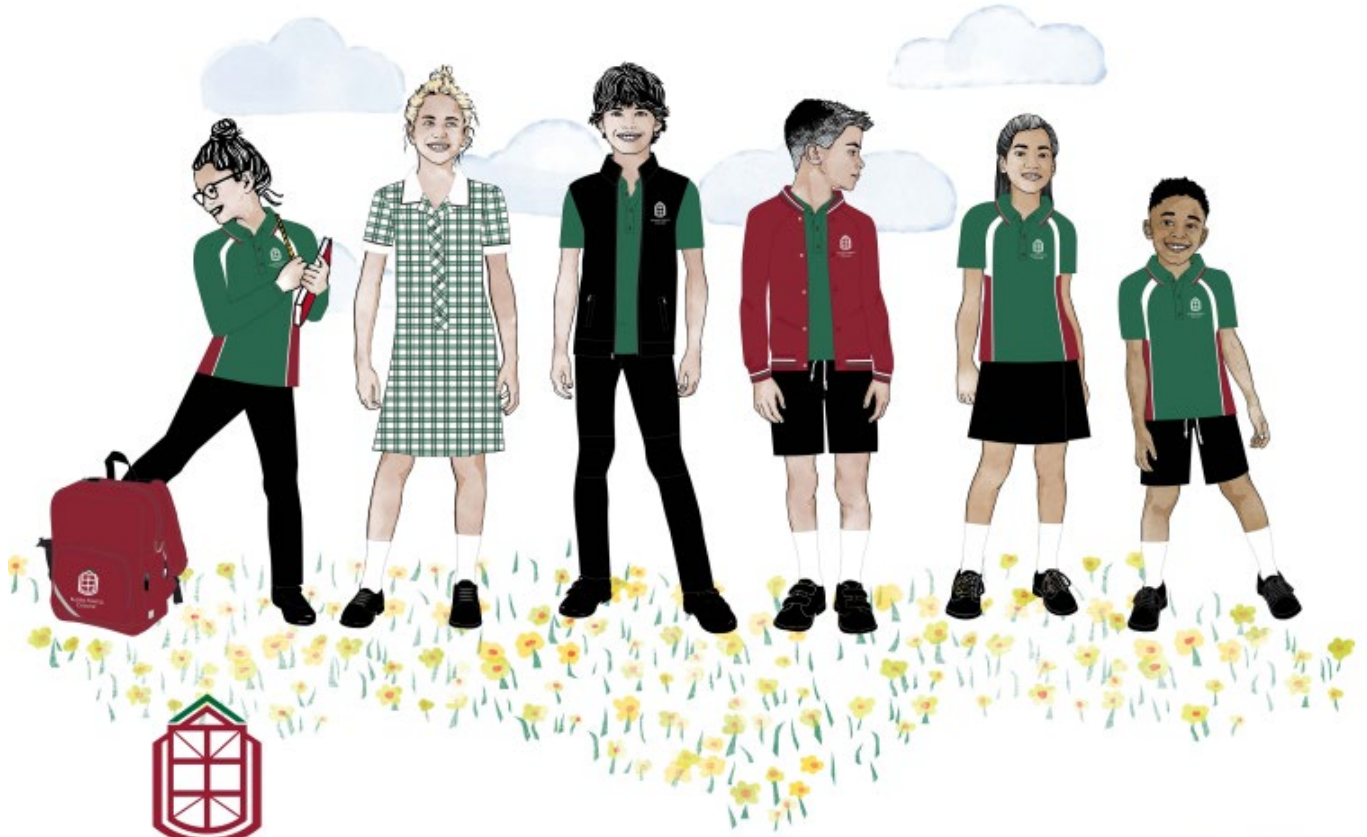
An approved sport uniform will be supplied to students when representing the school, unless otherwise directed. Eg; netball skirts, football jumpers, basketball singlets.

### OPTIONAL ITEM

<b>Windbreaker Jacket:</b>	Black
<b>Belt:</b>	Plain black leather
<b>Scarves, Gloves, Beanies:</b>	Black
<b>Grade 9 Bomber Jacket:</b>	Black hoodie ~ for current year 9 students only



# BADEN POWELL COLLEGE



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YRS PREP - 6  
NEW UNIFORM 2022



BADEN POWELL COLLEGE

YRS 7 - 9  
NEW UNIFORM 2022





# BADEN POWELL COLLEGE

SPORT



BADEN POWELL COLLEGE

YEARS 7 - 9  
NEW UNIFORM 2022