



# DISCIPLINE

Policy 2024

## RATIONALE:

Positive and responsible student behaviour is essential to the smooth running of the school, to the achievement of optimal learning opportunities, and to the development of a supportive and cooperative school environment.

## AIMS:

- To build a school environment based on positive behaviour, mutual respect and cooperation.
- To manage unexpected behaviour in a positive and professional manner that uses documented approaches to help ensure consistency across the college
- To establish well-understood and logical consequences for student behaviour.

## IMPLEMENTATION:

- Baden Powell College (BPC) will develop, through a process of wide community consultation, a comprehensive Student Engagement and Wellbeing Policy based upon the [Student Engagement and Inclusions Guidelines - Student Engagement Policy](#) code of conduct, which outlines amongst other things, agreed behavioural expectations, responsibilities of all parties and management strategies.
- Our Engagement Policy will place significant emphasis on the development and recognition of positive behaviours.
- Students identified as being 'at risk' or potentially 'at risk' academically, behaviourally or emotionally will have Individual Educational Plans, Safety Plans or Behaviour Support Plans. Student individual academic reports will include details regarding student behavioural achievement.
- Whole school expectations will be reflective of our values and are documented on our Student and Staff Behaviour Matrices.
- Positive student behaviour achievement will be appropriately recognised as part of our School Wide Positive Behaviour Support Framework.
- An up-to-date database of student behaviour will be maintained on Compass through Chronicle Entries.
- All staff will undertake professional learning about student engagement and the documented processes for managing and addressing student behaviour.
- Students experiencing difficulty achieving positive behavioural outcomes may undertake individualised behaviour support programs such as social skills groups.
- Consequences for ongoing unexpected behaviour will be addressed on a needs basis and may include: triage conversations, explicit teaching of expected behaviours, meetings with the student and family, withdrawal from class or yard, withdrawal from College events, detentions, suspensions and possible expulsion which will be implemented in accordance with the DET guidelines.
- Parents will be kept informed, and actively encouraged to assist in the development of their children's behavioural performance.
- The discipline policy is applied to incidents onsite, College events that take place outside of the school grounds or while students are travelling to and from school.
- The Education Training and Reform Act of 2006, prohibits the use of corporal punishment in any government school. Corporal punishment is not permitted at Baden Powell College.

**EVALUATION:**

This policy will be reviewed as part of the school's three-year review cycle.