

STATEMENT OF VALUES AND SCHOOL PHILOSOPHY

Purpose

The purpose of this policy is to outline the values of our school community and explain the vision, mission and objectives of our school.

Policy

Baden Powell College is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Baden Powell College support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, objective, values and expectations of our school community. This policy is available on the College website and is contained within the school prospectus.

Vision

Baden Powell College values education and shares a common vision for the future: *Looking Forward, Staying Ahead*. It is committed to providing all students with the skills, knowledge and values necessary to be an engaged citizen and community member in our society.

Mission

Baden Powell College's mission is to provide high-level educational services to the community it serves. This will be achieved by engaging all stake holders to contribute to ongoing learning.

Objective

Baden Powell College's common objective is to develop life-long learners who are confidently literate and numerate and have a passion for learning. Our ongoing drive is the pursuit and achievement of one's personal best.

Values

Baden Powell College's values are *personal best, commitment to excellence and community action*.

We always strive to achieve our personal best at every opportunity.

We always have a commitment to excellence in every aspect of our organisation.

We always seek out community connections and promote positive action in local, national and global contexts.

School council approved this policy in September 2019

Behavioural expectations

Baden Powell College acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture. We acknowledge a shared responsibility to create a positive learning environment for the children and young people at our school.

As staff members at Baden Powell College, we will commit to the following four trademark behaviours:

- We live what we teach.
- We seek to understand.
- We are inclusive, purposeful and professional.
- We seek a win-win outcome for all.

As students at Baden Powell College, we will commit to upholding the school mantra:

- I am responsible.
- I am safe.
- I am respectful.
- I am prepared to learn.

As parents and carers, we will:

- Actively participate in the programs, policy development and reviews at the College.
- Become part of our school community.
- Share responsibilities in supporting students in their learning.
- Provide feedback and advice on school programs.

Unreasonable behaviours

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds.

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- speaking or behaving in a rude, manipulative, aggressive or threatening way, either in person, via electronic communication or social media, or over the telephone
- the use or threat of violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person's personal space
- sending demanding, rude, confronting or threatening letters, emails or text messages
- sexist, racist, homophobic, transphobic or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the school Principal.

School council approved this policy in September 2019

At the Principal's discretion, unreasonable behaviour may be managed by:

- requesting that the parties attend a mediation or counselling sessions
- implementing specific communication protocols
- written warnings
- conditions of entry to school grounds or school activities
- exclusion from school grounds or attendance at school activities
- reports to Victoria Police
- legal action

Inappropriate student behaviour will be managed in according with our school's *Anti-Bullying Policy*.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

Review cycle

This policy was last updated on August 2019 and is scheduled for review in August 2021.